## Montgomery Blair High School 2023-2026 School Improvement Plan

### Literacy SMARTIE Goals (2023-2026)

School Literacy Goal (This represents the overall student achievement of an underserved focus group(s). Achieving this goal will be essential in order to accomplish the District goal for all students, and address the root cause of inequity at the school level):

By the end of the 2025-2026 school year, the overall school median MAP-R score will improve by 10 points, increasing literacy through strengthening academic vocabulary proficiency. (Instructional efforts will center on district-identified student focus groups of Hispanic/Latinx and Black/African American students -- with and without FARMs services)

### Math SMARTIE Goals (2023-2026)

School Math Goal (This represents the overall student achievement of an underserved focus group(s). Achieving this goal will be essential in order to accomplish the District goal for all students, and address the root cause of inequity at the school level):

By the end of the 2025-2026 school year, the overall school median MAP-M score will improve by 10 points, strengthening math mastery using differentiated instruction. (Instructional efforts will center on district-identified student focus groups of Hispanic/Latinx and Black/African American students -- with and without FARMs services)

### Culture/Climate SMARTIE Goals (2023-2026)

1. Develop a consistent institutional structure to observe and provide feedback on culturally responsive instructional planning and increasingly authentic, equitable grading/assessment practices, leading to decreased disproportionality in truancy, administrative referrals, and suspensions.

2. Incorporate all-inclusive gender language in signage, classroom instruction jargon, family communications, and formal school documentation (i.e., observation forms, ConnectEd messages, school photos, IDs) -- with appropriate consideration for emerging multilingual learners -- resulting in increased attendance by underrepresented communities at school events and outreach engagements.

### Well-Being SMARTIE Goals (2023-2026)

Develop a consistent institutional structure to help increase instructional engagement and mitigate the lack of problem-solving and social-emotional personal management skills, often manifested in social media overconsumption and overuse of personal mobile devices (PMDs), leading to decreased in reports of non-instructional phone usage as measured by student, teacher, and caregiver voice data.